

D'DRIVEN NEWSLETTER

PROJECT UPDATES AND HIGHLIGHTS

3RD ACHIEVED MILESTONE

We have developed the Ethical Assurance Report. The document is crucial to ensure that all activities conducted under the project adhere to strict ethical guidelines and standards. This document presents the ethical principles and standards that will be adopted by the D'Driven consortium throughout the project implementation and beyond.

Moreover, it describes the general ethical framework and the existing European Union regulations, declarations and conventions under which the project will be carried out.



**Ethical Guidelines
and Standards**



**D'DRIVEN
e-Learning Platform**

4TH ACHIEVED MILESTONE

The D'Driven LMS platform stands as a cornerstone of the project's commitment to inclusivity, ensuring that educational and training opportunities are accessible to all, regardless of their hearing ability. The platform's development supports our consortium mission of creating inclusive workplaces for DHH individuals.

Features you'll love:

- Inclusive learning materials in various formats
- Progress tracking to help you stay on course
- Multilingual support for our diverse European community



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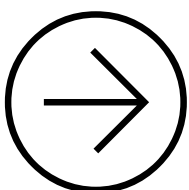


2ND LEARNING, TEACHING AND TRAINING ACTIVITY (LTTA)

CREATING INCLUSIVE WORKPLACES IN EUROPE

In a three-day advocacy and training event held from May 27th to May 29th in Cyprus, our second Learning, Teaching, and Training activity brought together individuals from across Europe to discuss "Creating INCLUSIVE Workplaces in Europe." This event, organized by Youth Empowerment Foundation - IEEN and the Nicosia Multifunctional Foundation, featured open panel discussions and keynote addresses from esteemed professionals, creating a rich environment for sharing ideas and strategies.

One of the highlights was the insights provided by Dr. Kika Hadjikakou, Director of the Cyprus Deaf School Georgios Markou. Dr. Hadjikakou brought her expertise in deaf education, focusing on the inclusion of Deaf and Hard-of-Hearing (DHH) individuals. Mr. Savvas Christodoulou, President of the Cyprus Multiple Sclerosis Association shared invaluable perspectives on advocacy and the support needed for individuals with Multiple Sclerosis (MS).



THIS EVENT UNDERScoreD THE SIGNIFICANCE OF CREATING INCLUSIVE WORKPLACES AND THE COLLECTIVE EFFORT REQUIRED TO ACHIEVE THIS GOAL.



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LT TA ENRICHED DISCUSSIONS

Further enriching the discussions, Mr. Andreas Alexi, Officer in Labor Relations at the Cyprus Chamber of Commerce & Industry, shed light on labor-related matters between employers and diverse individuals. Mrs. Despina Rousou and Mr. Filippos Papamichael from the Cyprus Multiple Sclerosis Association highlighted challenges and solutions related to workplace accessibility and inclusivity. The experiences shared by Mr. Alexandros Michaelides and Mrs. Thekla Neocleous from RTD Talos illustrated how small adjustments for DHH individuals can significantly impact inclusive work environments. Olivia Kanapitsa, Head of Psychosocial Department at Materia Group, emphasized the benefits of diverse workplaces, while Prof. Ibon Oleagordia Ruiz from the University of Deusto introduced the innovative D'Driven platform for creating deaf-friendly workplaces.

Christiana Tartiou, Chief DEI Officer at CKT Business Consulting, presented how a well crafted CV can overcome biases and showcase the abilities of diverse individuals. The focus on work-life balance, mental health, and flexibility was further explored by Savvina Chrysostomou, Neuropsychologist at Noesis | Cognitive Center & Tech Solutions, and Sotiria Moza, Neuropsychologist at Youth Empowerment Foundation-IEEN, who contributed to fostering an inclusive environment and diverse career development. Antonia Tziannarou, Cognitive Psychologist at Youth Empowerment Foundation-IEEN, provided insights on cognitive well-being and workplace performance. Lastly, Elena Kyprianou from Agecare (Cyprus) Ltd, with her expertise in Business Administration-Marketing Management, offered practical tools and resources for navigating modern workplaces.

<p><u>Project Updates</u></p>	<p><u>D'DRIVEN e-Learning Platform</u></p>	<p><u>Stories of Impact</u></p>	<p><u>Consortium of Partners</u></p>
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D'DRIVEN: National Conference

TRANSFORMING WORKPLACES INTO DEAF- FRIENDLY ENVIRONMENTS



*Want to see more about our event?
Visit us here!*

Our partner Anpeda - International Virtual Cultural Centre of the Deaf continues to champion inclusivity! On the 19th of June, ANPEDA hosted the National Conference "Transforming Workplaces into Deaf-Friendly Environments" as part of the D'Driven project. Our focus was on enhancing career opportunities and creating supportive workspaces for Deaf individuals. Deaf guests shared their workplace experiences, inspiring us to build bridges between potential employers in the Iași labor market and future Deaf employees.

The event kicked off with a warm welcome and registration of guests, moderated by Mrs. Cecilia Hamza. This was followed by a presentation on the D'Driven project by Mr. Demmys Rusu, president of ANPEDA. A small group workshop on making workplaces accessible, moderated by Cecilia Hamza, provided practical insights and strategies. Participants then enjoyed a gallery tour showcasing examples of workplace accessibility, guided by Mrs. Camelia Radu. Mr. Răzvan Muntianu shared experiences from the 2nd Learning, Teaching, and Training (LTT) activity held in Nicosia, Cyprus, emphasizing successful accessibility practices.

TOGETHER, WE CAN BUILD A FUTURE WHERE INCLUSIVITY IS THE NORM, NOT THE EXCEPTION. YOUR SUPPORT AND DEDICATION TO THIS CAUSE ARE WHAT MAKE INITIATIVES LIKE THESE POSSIBLE. LET'S KEEP PUSHING FORWARD, ONE STEP AT A TIME, TOWARDS A MORE INCLUSIVE WORLD FOR ALL.



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◆ D'DRIVEN: National Conference

TRANSFORMING WORKPLACES INTO DEAF-FRIENDLY ENVIRONMENTS

One of the highlights was an interactive workshop where Deaf individuals shared their personal workplace experiences. This session fostered meaningful discussions and provided valuable perspectives on the importance of inclusive practices.

Following a coffee break, participants rejoined for another gallery tour focused on changing mindsets about accessibility, again moderated by Camelia Radu. The day concluded with debates, audience interventions, and a feedback session moderated by Demmys Rusu, ensuring that all voices were heard and valued.

Networking opportunities were available allowing attendees to forge connections and continue the conversation on creating Deaf-friendly workplaces.



◆ Lifelong Learning Activities

MORE THAN 2000 PEOPLE VISITED OUR STAND AT UŞAK ATATÜRK CULTURAL CENTER

As part of the Lifelong Learning Week Activities, organized by our partner Uşak Halk Eğitimi Merkezi, we proudly showcased the D'Driven project.

On the 5th and 6th of June 2024, more than 2000 people visited our stand at Uşak Atatürk Cultural Center. The overwhelming appreciation we received underscored our efforts to minimize challenges faced by Deaf and Hard-of-Hearing (DHH) individuals in work environments.

Visitors were eager to learn more about the initiatives and tools designed to create inclusive workplaces. Engaging with our interactive displays, attendees were able to gain firsthand experience of the types of support and resources available to DHH employees.



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◆ MULTIPLIER EVENTS

We aim to amplify the impact of the D'Driven project, raising awareness and promoting the adoption of inclusive practices across various sectors.

We have exciting events planned to further extend our outreach and engagement efforts. These events will bring together key stakeholders, including employers, DHH individuals, and advocacy groups, to share insights, experiences, and best practices.



◆ UPCOMING ACTIVITIES

Our upcoming activities are focused on ensuring that the D'Driven project meets its goals with precision and effectiveness. The primary task at hand is WP5: Testing and Validation. This crucial phase involves rigorous testing of the platform we've developed to guarantee they are functional, user-friendly, and truly beneficial for DHH individuals. Our consortium will conduct tests and pilot trials to identify any potential issues and rectify them promptly, ensuring a smooth and effective implementation process. These pilots are essential for gathering valuable feedback from actual users and stakeholders, which will inform any necessary adjustments or improvements. This hands-on approach ensures that our project is not only theoretically sound but also practically viable and impactful.



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